

**MEMORANDUM OF UNDERSTANDING
BETWEEN
PASADENA UNIFIED SCHOOL DISTRICT
AND
UNITED TEACHERS OF PASADENA**



April 24, 2009

This Memorandum of Understanding (MOU) is entered into by and between Pasadena Unified School District and United Teachers of Pasadena on April 24, 2009. The provisions of this MOU agreement shall serve as the basis for affording unit members one class period as a preparation/planning period at middle and high schools with a “Four-by-four” block schedule for the 2009-2010 school year. It is anticipated that the provisions of this agreement shall be incorporated into the language of a Tentative Agreement subject to ratification by the United Teachers of Pasadena membership and the Pasadena Unified School District Board of Education.

In the event that either party does not ratify or adopt the Tentative Agreement, then the assignment of preparation/planning periods shall revert to the status quo language in Section 6.7 of Article VI, Hours, of the current Agreement effective July 1, 2010.

For the 2009-2010 school year at middle and high schools with a “Four-by-four” block schedule, the District shall afford each unit member one class period daily for the purpose of preparation/planning or collaboration as part of the regular assignment as follows:

1. The District shall afford each unit member one class period for the purpose of preparation/planning on each Monday equal in minutes to the number of instructional minutes of one Monday class period.
2. The District shall afford each unit member one class period for the purpose of preparation/planning on each alternating day (Tuesday/Thursday or Wednesday/Friday) equal in minutes to the number of instructional minutes of one Tuesday-Friday class period.
3. The District shall afford each unit member one class period for the purpose of collaboration on each alternating day (Tuesday/Thursday or Wednesday/Friday) equal in minutes to the number of instructional minutes of one Tuesday-Friday class period. The process of “collaboration” shall be determined at each school site by the unit members and the Principal.

For example:

Teachers assigned Period 1, 3, 5, or 7 as his/her preparation/planning period

Monday	preparation/planning period
Tuesday	preparation/planning period
Wednesday	collaboration period
Thursday	preparation/planning period
Friday	collaboration period



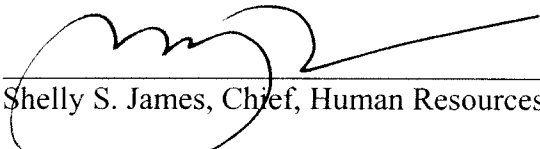
Teachers assigned Period 2, 4, 6, or 8 as his/her preparation/planning period

Monday	preparation/planning period
Tuesday	collaboration period
Wednesday	preparation/planning period
Thursday	collaboration period
Friday	preparation/planning period

Dated: May 12, 2009

Pasadena Unified School District


United Teachers of Pasadena



Shelly S. James, Chief, Human Resources Officer



Bethel Lira, President



Alvin Nash, Bargaining Chairperson