

**MEMORANDUM OF UNDERSTANDING
BETWEEN
PASADENA UNIFIED SCHOOL DISTRICT
AND
UNITED TEACHERS OF PASADENA**

**MODIFICATION OF ELEMENTARY SUMMER SCHOOL HOURS
April 22, 2009**

This Memorandum of Understanding (MOU) is entered into by and between Pasadena Unified School District and United Teachers of Pasadena on April 22, 2009.

Pursuant to Article XVII, section 17.1.4, "The length of the instructional day should be the same as the 1999 summer school (i.e., 5 hours, 50 minutes per day)."

As a non-precedent setting agreement, it is mutually agreed that the teacher work day for the 2009 Summer School Program shall be as follows:

1. Elementary: 4 hours and 50 minutes per day for 24 days.
2. Middle and High Schools: 5 hours and 50 minutes per day for 24 days.*

*The District reserves the right to reduce the teacher workday for middle school to 4 hours and 50 minutes if necessitated by further reductions in funding support for the 2009 Summer School Program.

The workday for teachers during the 2009 Summer School Program shall be structured as follows:

- a. The onsite workday shall begin 15 minutes before instruction time begins
- b. Unit members shall have a duty-free nutrition break of 20 minutes
- c. The onsite workday shall end 15 minutes after instruction time ends

Bargaining unit members shall accrue one (1) day of sick leave which is available only for use during the summer school session.


Except as otherwise stated in this MOU, all other provisions of Article XVII shall remain in effect.

Dated: April 22, 2009

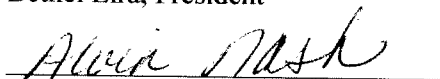
Dated: April 22, 2009

United Teachers of Pasadena

Pasadena Unified School District


Bethel Lira, President


Shelly James, Chief Human Resources Officer


Alvin Nash, Bargaining Chairperson