

Resolution of Grievances

Between the Pasadena Unified School District and United Teachers of Pasadena

November 21, 2008

In lieu of Binding Arbitration, the two parties have resolved the following grievance matters:

1. Formal Level Two, 6/23/08: Violation of Article VIII, Evaluation Procedures, on behalf of Richard Crew.

The above referenced grievance is considered resolved in accordance with the following provisions:

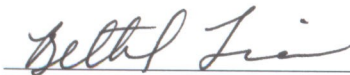
1. Effectively immediately, the District shall change the summative evaluation for the 2007-2008 school year for Richard Crew to reflect the following: a "satisfactory" rating for elements 1.5, 4.2, 5.1, and 5.3 and "recommended for continued service" without improvement needed.
2. The District shall not evaluate Richard Crew for the 2008-2009 school year and no sooner than the 2009-2010 school year.
3. This resolution is entered into on a non-precedential basis. Neither party shall refer to or rely upon this grievance resolution in connection with any other grievance between the parties.

Dated: November 21, 2008

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UNITED TEACHERS OF PASADENA

PASADENA UNIFIED SCHOOL DISTRICT



Bethel Lira
President



Shelly James
Chief Human Resources Officer



Alvin Nash
Contract Management Chairperson