

Tentative Agreement

Between

Pasadena Unified School District and United Teachers of Pasadena

Concerning

Salary and Health and Welfare Benefits for the 2007-2008 School Year

November 16, 2007

Total Compensation

1. Effective July 1, 2007, all salary schedules of the UTP bargaining unit members shall be increased by 4.50%.
2. Effective July 1, 2007, the equivalent of a 0.59% salary schedule increase shall be paid to the healthcare providers to cover the full increased cost of the 2007-2008 health and welfare benefits over the cost of the prior year.
3. Effective July 1, 2007, the District shall provide a total compensation increase of 5.09% for all UTP bargaining unit members as referenced in items 1 and 2 above.

District Contribution to Health Insurance

1. Effective October 1, 2007, the amount of out-of-pocket expenses per unit members for health benefit plans (based on a tenthly contribution) shall be:

Single	\$13.00
2-Party	\$26.00
Family	\$68.00

2. Effective October 1, 2007, each unit member is required to enroll in one of the following Health plans:

Kaiser Group 0101631-0000
Blue Shield of California POS Group ZH55772-0000, with Medco Prescription
Coverage Group PUSDRX1

3. Effective October 1, 2007, each unit member is required to enroll in Delta Dental Plan Group 0710-1010.

Completion of 2007-2008 Bargaining Cycle

The two parties shall bargain the remainder of the issues contained in their respective *Initial Proposals* and subsequent *Demand to Bargain Letters*. Tentative Agreements reached through this process shall be subject to a separate and distinct ratification process by the United Teachers of Pasadena membership and the Pasadena Unified School District Board of Education.

Dated: November 16, 2007

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United Teachers of Pasadena

Pasadena Unified School District

Bethel Lira,
President

Edwin Diaz,
Superintendent

Alvin Nash,
Bargaining Chairperson

Michele McClowry,
Asst. Superintendent Administrative Services